

PERS

58-2968

DD/A Registry
78-2968

12 OCT 1978

DD/A Registry

The Personnel

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director for Administration

FROM: F. W. M. Janney
Director of Personnel

SUBJECT: Sign-Up Recruiting Experiment for Liberal
Arts Graduates

1. Action Requested: None; for information only.

2. Background: You requested that Recruitment Division experiment with sign-up interviewing of liberal arts students during the 1978/79 recruiting cycle with the intent of increasing the access of these students to information about the Agency. In using the sign-up method a recruiter does not review and prescreen a student's resume before the interview. In response to your request, the following action has been taken:

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a. Our [redacted] recruiter has scheduled a briefing and sign-up session at the University of [redacted] on 1 and 2 November. He will be accompanied by a representative from [redacted] and will brief on the Agency, its mission, and the need for personnel qualified in foreign languages. The briefing, to last 45 minutes to an hour, is scheduled to be given in a large auditorium, with students, staff, and faculty invited to attend. A question and answer period will follow the briefing and those attending will be invited to sign up for interviews the following day.

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b. Our [redacted] recruiter has arranged for sign-up recruiting of liberal arts students at the University of [redacted] on 25 through 27 October.

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STATINTL c. Our [redacted] recruiter reports that he and a representative from [redacted] are scheduled for a briefing at the University of [redacted] in [redacted] on 26 and 27 October. While directed primarily at personnel with language skills, other liberal arts personnel are invited to attend the briefing on 26 October and can sign up for interviews on 27 October. In addition, he has scheduled sign-up recruiting at the [redacted] on 8 and 9 November.

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STATINTL d. Our [redacted] recruiter reports that he has scheduled sign-up recruitment of liberal arts students at [redacted] University on 7 December 1978 and at [redacted] on 17 January 1979.

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STATINTL e. Our [redacted] recruiter has scheduled sign-up recruiting for liberal arts students on 30 October at [redacted] University, and on 31 October at [redacted] University.

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3. As previously discussed with you, recruiters routinely schedule sign-up interviews with students majoring in subjects which are of particular interest to the Agency. These students are primarily in the engineering fields. Recruiters also routinely have sign-up interviews at minority schools.

4. We will keep you informed of the results of these additional sign-up recruitment efforts.

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R. W. M. Janney

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OP/RD: [redacted]/dmw/2696
(10 October 1978)